

Ph.D. in Counselor Education and Supervision 2018-2019

The University of Arkansas (U of A) PhD degree program in counselor education and supervision (CNED) requires knowledge, skills, and practices beyond master's level counseling programs and prepares students to work as counselor educators, researchers/scholars, and advanced clinicians (counselors and counselor supervisors), in academic, research, and clinical settings. Five student learning outcomes (SLO) have been developed and are evaluated utilizing a variety of assessment strategies at three assessment points: (1) initial learning in the classroom, (2) the transfer and generalization of learning to real world employment settings during practicums and internships, and (3) the maintenance of learning over time demonstrated in final comprehensive written & oral exams, dissertations, and portfolios. Performance & achievement of the SLO's are determined using the following rubric for outcome levels 1= worst possible achievement outcome, 2= less than expected achievement outcome, 3= expected achievement outcome, and 4 = better than expected achievement outcome. See the CNED assessment plan for descriptions of the achievement outcome levels.

Results of Analysis of Assessment of Student Learning Outcomes

The assessment results of the level of achievement outcome for the five student learning outcomes at the three points of assessment are presented in the table below.

Knowledge, Skills, and Practices beyond Entry-Level Program Requirements

I – Initial Learning – PhD Learning Domains	Fall/Summer 2018	Spring 2019	Average
SLO 1 - Clinical Supervision	3.3	N/A	3.3
SLO 2 - Teaching and Counselor Preparation Training	4.0	4.0	4.0
SLO 3 - Research and Scholarship	3.5	3.5	3.5
SLO 4 - Counseling	N/A	3.3	3.3
SLO 5 - Counseling Leadership and Advocacy	3.6	N/A	3.6
Average	3.6	3.6	3.6
II - Transfer of Learning to Real World Employment Settings			
Clinical Practicums	N/A	3.3	3.3
Clinical, Teaching, & Research Internships	3.8	4.0	3.9
Average	3.8	3.7	3.6
III – Retention/Maintenance of Learning – End of Program			
Written & Oral Comprehensive Candidacy Exam	4.0	4.0	4.0
Portfolio	4.0	4.0	4.0
Dissertation Final Exam	4.0	4.0	4.0
Average	4.0	4.0	4.0

A review of the data reflected in the table suggests that the five student learning outcomes were achieved at a satisfactory outcome level at all three points of evaluation. The overall average for the five SLO's during the fall and spring semesters was 3.6 and 3.6 and a 3.6 overall for the year

indicating that at the initial learning stage (classroom learning) the achievement outcome level was above the expected level for the 2018-19 academic year.

Data also suggest that students were able to transfer their knowledge and skills to real world employment settings as indicated by an average outcome level of 3.8 and 3.7 during the fall and spring semesters respectively in practicums and internships. The overall average of 3.6 reveals an achievement outcome level better than expected for the 2018-19 academic year.

Students also demonstrated an above satisfactory retention/maintenance of learning as indicated by their performance on end-of-program comprehensive candidacy exams, final dissertation defenses, portfolios, & etc. with an average achievement outcome level of 4.0 for both the fall and spring semesters respectively. The overall outcome average of 4.0 reveals an achievement outcome level better than expected for the 2018-19 academic year.

Changes Planned or Made on the Basis of Assessment Findings

Data suggest the five student learning outcomes were achieved at above the expected achievement outcome level at all three points of evaluation for the 2018-19 academic year. A review of all cells in the table above reveals a range of achievement outcome levels of 3.3 – 4.0. This suggest that no changes need to be made at this time based on the assessment findings.

Changes to the Assessment Process

No changes are recommended to the assessment process based on the assessment results. We will be moving to an online assessment program through Watermark/VIA next year and this will allow us to track additional achievement data.