

**American Association of University Professors
Faculty Compensation Survey 2013-14**

Application Ver 1.7.7

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 Survey Year: 2013

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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2013-14

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	163	19,832,416	0	0	163	43	4,921,480	0	0	43
2. Associate	110	9,375,384	0	4	106	67	5,074,648	0	4	63
3. Assistant	103	7,984,388	0	103	0	80	6,188,972	0	80	0
4. Instructor	71	3,245,033	71	0	0	109	5,108,551	109	0	0
5. Lecturer	47	2,446,520	47	0	0	36	1,693,313	36	0	0
6. No Rank										
7. TOTAL	494	42,883,741	118	107	269	335	22,986,964	145	84	106
Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)										
1. Professor	125	16,807,661	5	2	118	23	2,885,192	0	0	23
2. Associate	31	2,892,408	4	3	24	11	972,376	0	0	11
3. Assistant	13	1,090,844	6	7	0	5	379,456	0	5	0
4. Instructor	24	1,357,515	24	0	0	21	1,268,312	21	0	0
5. Lecturer	0	0	0	0	0	1	120,000	1	0	0
6. No Rank										
7. TOTAL	193	22,148,428	39	12	142	61	5,625,336	22	5	34
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	288	33,584,139	5	2	281	66	7,282,092	0	0	66
2. Associate	141	11,741,900	4	7	130	78	5,870,228	0	4	74
3. Assistant	116	8,876,897	6	110	0	85	6,499,436	0	85	0
4. Instructor	95	4,355,727	95	0	0	130	6,146,261	130	0	0
5. Lecturer	47	2,446,520	47	0	0	37	1,791,495	37	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	687	61,005,182	157	119	411	396	27,589,512	167	89	140

Section 2: Major Benefits for Full-Time Instructional Faculty, 2013-14

If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right

Major Benefits	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right												UNDIFFERENTIATE			
	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		D RANK	
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)																
1. Retirement	2,368,454	204	1,286,894	177	1,265,786	183	727,005	177	307,053	73			5,955,191	814		
2. Medical	1,363,564	196	1,146,498	168	1,132,968	169	833,097	143	304,129	59			4,780,256	735		
3. Dental	68,468	179	57,896	157	57,878	166	41,810	130	14,183	51			240,235	683		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	11,476	205	9,908	177	10,261	183	9,943	177	4,132	73			45,719	815		
6. Tuition	62,453	24	26,229	12	5,504	3	77,088	32	18,042	10			189,316	81		
7. FICA	1,584,101	206	1,068,276	177	1,034,535	183	636,412	180	313,749	83			4,637,073	829		
8. Unemployment	21,625	206	12,408	177	12,508	183	7,269	180	3,713	83			57,523	829		
9. Group Life	30,150	205	27,420	177	28,587	183	23,477	177	9,923	73			119,557	815		
10. Worker's Comp.	28,834	206	16,545	177	16,678	183	9,693	180	4,950	83			76,700	829		
11. Other*													0	0		
12. TOTAL	5,539,126	206	3,652,074	177	3,564,705	183	2,365,793	180	979,874	83	0	0	16,101,571	829	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)																
1. Retirement	1,886,640	148	318,360	42	117,396	18	235,290	45	8,400	1			2,566,086	254		
2. Medical	1,049,287	137	315,610	42	99,632	17	242,373	39	3,173	1			1,710,076	236		
3. Dental	55,023	128	15,981	39	5,205	15	12,539	36	384	1			89,132	219		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	8,294	148	2,354	42	1,009	18	2,522	45	56	1			14,234	254		
6. Tuition	60,105	25	2,684	2	0	0	9,374	6	0	0			72,163	33		
7. FICA	1,303,102	148	294,773	42	112,478	18	200,876	45	9,059	1			1,920,288	254		
8. Unemployment	17,214	148	3,361	42	1,284	18	2,310	45	108	1			24,277	254		
9. Group Life	22,331	148	6,552	42	2,808	18	6,571	45	156	1			38,418	254		
10. Worker's Comp.	22,951	148	4,482	42	1,712	18	3,081	45	144	1			32,369	254		
11. Other*													0	0		
12. TOTAL	4,424,947	148	964,157	42	341,523	18	714,935	45	21,480	1	0	0	6,467,042	254	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted**																
1. Retirement	3,912,069	352	1,547,370	219	1,361,837	201	919,515	222	313,925	74	0	0	8,054,716	1,068	0	0
2. Medical**	2,412,851	333	1,462,108	210	1,232,600	186	1,075,470	182	307,302	60	0	0	6,490,332	971	0	0
3. Dental**	123,491	307	73,877	196	63,083	181	54,348	166	14,567	52	0	0	329,367	902	0	0
4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	19,770	353	12,262	219	11,269	201	12,465	222	4,188	74	0	0	59,954	1,069	0	0
6. Tuition**	122,558	49	28,913	14	5,504	3	86,462	38	18,042	10	0	0	261,479	114	0	0
7. FICA	2,650,275	354	1,309,455	219	1,126,563	201	800,765	225	321,161	84	0	0	6,208,218	1,083	0	0
8. Unemployment**	38,839	354	15,769	219	13,793	201	9,579	225	3,821	84	0	0	81,800	1,083	0	0
9. Group Life	48,422	353	32,780	219	30,884	201	28,853	222	10,051	74	0	0	150,990	1,069	0	0
10. Worker's Comp.	47,612	354	20,211	219	18,079	201	12,213	225	5,068	84	0	0	103,183	1,083	0	0
11. Other*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. TOTAL	9,375,887	354	4,502,746	219	3,863,611	201	2,999,670	225	998,125	84	0	0	21,740,039	1,083	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Please refer to instructions for complete definitions.

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2013-14

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2013-14 2012-13. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2012-13. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	193	23,099,707	22,294,238	3.61%
2. Associate	163	13,367,968	12,882,234	3.77%
3. Assistant	162	12,756,932	12,288,825	3.81%
4. Instructor	128	6,176,185	5,903,494	4.62%
5. Lecturer	58	2,661,967	2,491,297	6.85%
6. No Rank				0.00%
7. TOTAL	704	58,062,759	55,860,088	3.94%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	145	19,634,647	19,022,457	3.22%
2. Associate	32	2,947,404	2,821,312	4.47%
3. Assistant	18	1,497,541	1,452,185	3.12%
4. Instructor	30	1,818,846	1,768,871	2.83%
5. Lecturer	1	78,994	77,827	1.50%
6. No Rank				0.00%
7. TOTAL	226	25,977,432	25,142,652	3.32%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2012-13	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2013-14)	(3) Previous Yr. (2012-13)	
1. Professor	338	39,164,418	37,858,066	3.45%
2. Associate	195	15,779,480	15,190,580	3.88%
3. Assistant	180	13,982,193	13,476,976	3.75%
4. Instructor	158	7,664,332	7,350,752	4.27%
5. Lecturer	59	2,726,598	2,554,974	6.72%
6. No Rank	0	0	0	0.00%
7. TOTAL	930	79,317,022	76,431,349	3.78%

Section 4: Distribution of Full-Time Instructional Faculty, 2013-14

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
\$270,000 and Over	2	0	0	0	0		2	0	0	0	0	
265,000 - 269,999	0	0	0	0	0		0	0	0	0	0	
260,000 - 264,999	0	0	0	0	0		0	0	0	0	0	
255,000 - 259,999	0	0	0	0	0		0	0	0	0	0	
250,000 - 254,999	0	0	0	0	0		0	0	0	0	0	
245,000 - 249,999	1	0	0	0	0		0	0	0	0	0	
240,000 - 244,999	1	0	0	0	0		1	0	0	0	0	
235,000 - 239,999	0	0	0	0	0		0	0	0	0	0	
230,000 - 234,999	0	0	0	0	0		1	0	0	0	0	
225,000 - 229,999	1	0	0	0	0		0	0	0	0	0	
220,000 - 224,999	2	0	0	0	0		0	0	0	0	0	
215,000 - 219,999	0	0	0	0	0		1	0	0	0	0	
210,000 - 214,999	0	0	0	0	0		1	0	0	0	0	
205,000 - 209,999	0	0	0	0	0		4	0	0	0	0	
200,000 - 204,999	2	0	0	0	0		4	0	0	0	0	
195,000 - 199,999	2	0	0	0	0		1	0	0	0	0	
190,000 - 194,999	2	0	0	0	0		0	0	0	0	0	
185,000 - 189,999	2	0	0	0	0		1	0	0	0	0	
180,000 - 184,999	4	0	0	0	0		2	0	0	0	0	
175,000 - 179,999	3	0	1	0	0		3	0	0	0	0	
170,000 - 174,999	3	2	0	0	0		3	0	0	0	0	
165,000 - 169,999	4	0	0	0	0		0	0	0	0	0	
160,000 - 164,999	6	1	3	0	0		3	0	0	0	0	
155,000 - 159,999	1	1	2	0	0		1	0	0	0	0	
150,000 - 154,999	11	2	0	0	1		10	0	0	0	0	
145,000 - 149,999	6	0	0	0	0		5	0	0	0	0	
140,000 - 144,999	7	2	2	0	0		1	0	0	0	0	
135,000 - 139,999	2	0	7	0	0		3	0	0	0	0	
130,000 - 134,999	4	0	2	0	0		10	0	0	0	0	
125,000 - 129,999	5	1	0	0	1		6	0	0	0	0	
120,000 - 124,999	11	0	0	0	0		12	1	0	0	1	
115,000 - 119,999	12	3	0	1	0		14	1	0	0	0	
110,000 - 114,999	10	5	1	1	0		19	1	0	0	0	
108,000 - 109,999	5	2	0	0	0		1	1	0	0	0	
106,000 - 107,999	2	2	0	0	0		2	0	0	0	0	
104,000 - 105,999	0	3	3	0	0		8	1	0	0	0	
102,000 - 103,999	4	3	0	0	0		6	2	1	0	0	
100,000 - 101,999	2	4	2	1	0		7	0	0	0	0	
98,000 - 99,999	6	3	0	0	0		5	4	0	0	0	
96,000 - 97,999	4	3	1	0	0		2	3	0	0	0	
94,000 - 95,999	7	2	1	0	0		2	4	0	1	0	
92,000 - 93,999	4	3	1	0	1		3	0	2	0	0	
90,000 - 91,999	7	3	2	2	2		0	3	0	0	0	
88,000 - 89,999	7	3	10	0	1		0	7	0	0	0	
86,000 - 87,999	4	3	4	0	0		0	2	1	0	0	
84,000 - 85,999	11	2	5	1	0		1	3	1	0	0	
82,000 - 83,999	12	1	4	1	0		0	3	1	1	0	
80,000 - 81,999	6	4	6	1	1		1	1	4	0	0	
78,000 - 79,999	7	6	1	0	0		0	3	3	2	0	
76,000 - 77,999	5	10	6	1	0		0	0	2	1	0	
74,000 - 75,999	3	15	1	1	6		1	0	0	3	0	

72,000 - 73,999	1	14	3	1	0		1	0	2	4	0	
70,000 - 71,999	3	17	10	0	0		0	1	1	1	0	
68,000 - 69,999	1	9	6	0	0		0	0	0	2	0	
66,000 - 67,999	1	13	12	1	0		0	0	0	1	0	
64,000 - 65,999	0	11	14	3	0		0	1	0	4	0	
62,000 - 63,999	0	10	36	0	2		0	0	0	3	0	
60,000 - 61,999	0	6	22	9	3		0	0	0	0	0	
58,000 - 59,999	0	3	9	3	2		0	0	0	1	0	
56,000 - 57,999	0	1	2	6	1		0	0	0	1	0	
54,000 - 55,999	0	3	3	14	1		0	0	0	1	0	
52,000 - 53,999	0	1	1	5	1		0	0	0	0	0	
50,000 - 51,999	0	0	0	22	7		0	0	0	5	0	
48,000 - 49,999	0	0	0	4	2		0	0	0	1	0	
46,000 - 47,999	0	0	0	2	2		0	0	0	1	0	
44,000 - 45,999	0	0	0	4	10		0	0	0	0	0	
42,000 - 43,999	0	0	0	4	7		0	0	0	2	0	
40,000 - 41,999	0	0	0	10	7		0	0	0	4	0	
38,000 - 39,999	0	0	0	24	3		0	0	0	2	0	
36,000 - 37,999	0	0	0	3	1		0	0	0	1	0	
34,000 - 35,999	0	0	0	23	3		0	0	0	1	0	
32,000 - 33,999	0	0	0	26	7		0	0	0	1	0	
30,000 - 31,999	0	0	0	2	10		0	0	0	1	0	
Below 30,000	0	0	0	4	1		0	0	0	0	0	
TOTAL	206	177	183	180	83	0	148	42	18	45	1	0

Section 5: Compensation for Senior Administrators

Confidentiality Notice:

The figures supplied in this section will be used for aggregate calculations only; they will not be published or disclosed for individual

	Base Salary	Supplement
President/Chancellor		
Chief Academic Officer		
Chief Financial Officer		
Chief Development Officer		
Chief Administration Officer		

Instructions:

For each administrative position, enter the annual amounts for 2013; report amounts for one individual only and for the institution
“Base Salary” is the contractual base salary provided by the institution. “Supplement” is the cash value of any supplemental