

**American Association of University Professors
Faculty Compensation Survey 2010-11**

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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2010-11

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	171	18,327,566	0	1	170	44	4,478,676	0	0	44
2. Associate	104	8,046,413	0	1	103	60	4,081,864	0	3	57
3. Assistant	84	6,150,096	0	84	0	70	4,683,782	1	68	1
4. Instructor	32	1,340,856	32	0	0	69	2,862,353	69	0	0
5. Lecturer	39	1,852,877	39	0	0	29	1,155,777	29	0	0
6. No Rank										
7. TOTAL	430	35,717,808	71	86	273	272	17,262,452	99	71	102
Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)										
1. Professor	124	15,267,512	2	0	122	18	2,103,222	0	0	18
2. Associate	35	3,040,736	6	1	28	18	1,544,685	0	0	18
3. Assistant	11	847,590	7	4	0	5	375,056	2	3	0
4. Instructor	10	557,226	10	0	0	14	809,873	14	0	0
5. Lecturer	2	155,356	2	0	0	1	127,500	1	0	0
6. No Rank										
7. TOTAL	182	19,868,420	27	5	150	56	4,960,336	17	3	36
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	295	30,819,167	2	1	292	62	6,199,494	0	0	62
2. Associate	139	10,534,288	6	2	131	78	5,345,697	0	3	75
3. Assistant	95	6,843,579	7	88	0	75	4,990,646	3	71	1
4. Instructor	42	1,796,768	42	0	0	83	3,524,976	83	0	0
5. Lecturer	41	1,979,986	41	0	0	30	1,260,095	30	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	612	51,973,788	98	91	423	328	21,320,909	116	74	138

Conversion factor for 12-month faculty salaries (see instructions): 0.81818181

	A	B	C	D	E	F	G	H	I	J	K	L	M
1	Section 2: Major Benefits for Full-Time Instructional Faculty, 2010-11												
2	<i>If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right</i>												
3	Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK	
4		Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
5		Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)											
6	1. Retirement	2,174,598	215	1,077,975	164	930,913	154	349,870	99	231,471	67		
7	2. Medical	1,418,179	205	1,046,901	157	886,074	139	452,018	77	276,398	60		
8	3. Dental	67,242	178	51,190	141	46,913	137	23,296	71	13,478	53		
9	4. (Optional) Medical combined w/dental												
10	5. Disability	12,050	215	9,195	164	8,649	154	5,570	99	3,754	67		
11	6. Tuition	43,037	21	34,847	18	1,376	4	44,947	17	5,027	4		
12	7. FICA	1,491,847	215	903,678	164	799,512	154	321,545	101	230,162	68		
13	8. Unemployment	94,029	215	50,125	164	45,416	154	17,548	101	12,777	68		
14	9. Group Life	32,211	215	25,509	164	23,962	154	12,465	99	8,129	67		
15	10. Worker's Comp.	74,795	215	39,874	164	36,127	154	13,958	101	10,164	68		
16	11. Other*												
17	12. TOTAL	5,407,988	215	3,239,294	164	2,778,942	154	1,241,217	101	791,360	68	0	0
18	Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)												
19	1. Retirement	1,611,469	142	391,687	53	98,571	16	122,052	24	24,082	3		
20	2. Medical	1,030,126	134	371,844	52	103,854	16	126,818	21	17,459	2		
21	3. Dental	51,914	121	18,893	46	4,662	14	5,722	18	906	2		
22	4. (Optional) Medical combined w/dental												
23	5. Disability	7,939	142	2,970	53	897	16	1,345	24	168	3		
24	6. Tuition	28,930	12	16,731	9	0	0	12,402	7	0	0		
25	7. FICA	1,159,597	142	348,685	53	93,532	16	104,316	24	20,414	3		
26	8. Unemployment	72,283	142	18,982	53	5,348	16	5,813	24	1,184	3		
27	9. Group Life	21,585	142	8,268	53	2,496	16	3,407	24	468	3		
28	10. Worker's Comp.	57,499	142	15,099	53	4,254	16	4,623	24	942	3		
29	11. Other*												
30	12. TOTAL	4,041,342	142	1,193,159	53	313,614	16	386,498	24	65,623	3	0	0
31	Part c. (Calculates automatically) 9-Month plus 12-Month converted**												
32	1. Retirement	3,493,073	357	1,398,446	217	1,011,562	170	449,731	123	251,174	70	0	0
33	2. Medical**	2,448,305	339	1,418,745	209	989,928	155	578,836	98	293,857	62	0	0
34	3. Dental**	119,156	299	70,083	187	51,575	151	29,018	89	14,384	55	0	0
35	4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0
36	5. Disability**	19,989	357	12,165	217	9,546	170	6,915	123	3,922	70	0	0
37	6. Tuition**	71,967	33	51,578	27	1,376	4	57,349	24	5,027	4	0	0
38	7. FICA	2,440,608	357	1,188,966	217	876,038	170	406,894	125	246,864	71	0	0
39	8. Unemployment**	166,312	357	69,107	217	50,764	170	23,361	125	13,961	71	0	0
40	9. Group Life	49,871	357	32,274	217	26,004	170	15,253	123	8,512	70	0	0
41	10. Worker's Comp.	121,840	357	52,228	217	39,608	170	17,740	125	10,935	71	0	0
42	11. Other*	0	0	0	0	0	0	0	0	0	0	0	0
43	12. TOTAL	8,931,121	357	4,293,591	217	3,056,401	170	1,585,097	125	848,636	71	0	0
44	*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)												
45	**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)												
46	Please refer to instructions for complete definitions.												

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2010-11

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2010-11 and 2009-10. This number will almost always be smaller than that in Section 1 of this report. **Report individuals in the row for the rank the person held in 2009-10.** If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2009-10	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2010-11)	(3) Previous Yr. (2009-10)	
1. Professor	195	20,609,110	20,079,510	2.64%
2. Associate	156	11,851,562	11,463,428	3.39%
3. Assistant	135	9,429,857	9,160,055	2.95%
4. Instructor	82	3,516,073	3,396,161	3.53%
5. Lecturer	44	2,048,951	1,977,397	3.62%
6. No Rank				0.00%
7. TOTAL	612	47,455,553	46,076,551	2.99%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2009-10	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2010-11)	(3) Previous Yr. (2009-10)	
1. Professor	139	17,189,579	16,807,744	2.27%
2. Associate	57	5,071,715	4,901,570	3.47%
3. Assistant	16	1,240,814	1,217,739	1.89%
4. Instructor	19	1,070,220	1,038,363	3.07%
5. Lecturer	3	282,856	277,892	1.79%
6. No Rank				0.00%
7. TOTAL	234	24,855,184	24,243,308	2.52%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2009-10	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2010-11)	(3) Previous Yr. (2009-10)	
1. Professor	334	34,673,311	33,831,301	2.49%
2. Associate	213	16,001,147	15,473,803	3.41%
3. Assistant	151	10,445,068	10,156,387	2.84%
4. Instructor	101	4,391,708	4,245,731	3.44%
5. Lecturer	47	2,280,379	2,204,763	3.43%
6. No Rank	0	0	0	0.00%
7. TOTAL	846	67,791,613	65,911,985	2.85%

Section 4: Distribution of Full-Time Instructional Faculty, 2010-11

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. \$270,000 and Over	0	0	0	0	0	0	0	0	0	0	0	0
2. 265,000 - #####	0	0	0	0	0	0	0	0	0	0	0	0
3. 260,000 - #####	0	0	0	0	0	0	0	0	0	0	0	0
4. 255,000 - #####	0	0	0	0	0	0	0	0	0	0	0	0
5. 250,000 - #####	0	0	0	0	0	0	1	0	0	0	0	0
6. 245,000 - #####	1	0	0	0	0	0	0	0	0	0	0	0
7. 240,000 - #####	0	0	0	0	0	0	0	0	0	0	0	0
8. 235,000 - #####	1	0	0	0	0	0	0	0	0	0	0	0
9. 230,000 - #####	0	0	0	0	0	0	0	0	0	0	0	0
10. 225,000 - #####	1	0	0	0	0	0	2	0	0	0	0	0
11. 220,000 - #####	0	0	0	0	0	0	0	0	0	0	0	0
12. 215,000 - #####	1	0	0	0	0	0	0	0	0	0	0	0
13. 210,000 - #####	0	0	0	0	0	0	0	0	0	0	0	0
14. 205,000 - #####	0	0	0	0	0	0	0	0	0	0	0	0
15. 200,000 - #####	2	0	0	0	0	0	0	0	0	0	0	0
16. 195,000 - #####	0	0	0	0	0	0	1	0	0	0	0	0
17. 190,000 - #####	1	0	0	0	0	0	1	0	0	0	0	0
18. 185,000 - #####	2	0	0	0	0	0	4	0	0	0	0	0
19. 180,000 - #####	1	0	0	0	0	0	2	0	0	0	0	0
20. 175,000 - #####	0	0	0	0	0	0	2	0	0	0	0	0
21. 170,000 - #####	4	0	0	0	0	0	6	0	0	0	0	0
22. 165,000 - #####	1	0	0	0	0	0	2	0	0	0	0	0
23. 160,000 - #####	2	1	0	0	0	0	1	0	0	0	0	0
24. 155,000 - #####	6	1	0	0	0	0	1	0	0	0	0	0
25. 150,000 - #####	4	0	2	0	0	0	0	0	0	0	0	0
26. 145,000 - #####	1	0	2	0	0	0	1	0	0	0	0	0
27. 140,000 - #####	5	1	2	0	0	0	7	0	0	0	0	0
28. 135,000 - #####	11	1	0	0	0	0	7	0	0	0	0	0
29. 130,000 - #####	10	0	0	0	0	0	9	0	0	0	0	0
30. 125,000 - #####	2	1	3	0	1	0	4	1	0	0	1	0
31. 120,000 - #####	4	1	3	0	0	0	7	0	0	0	0	0
32. 115,000 - #####	4	2	2	0	0	0	7	1	0	0	0	0
33. 110,000 - #####	14	0	0	0	0	0	4	1	0	1	0	0
34. 108,000 - #####	7	0	0	0	0	0	8	0	0	0	0	0
35. 106,000 - #####	3	1	0	0	0	0	6	0	0	0	0	0
36. 104,000 - #####	3	2	0	0	0	0	6	2	0	0	0	0
37. 102,000 - #####	8	2	0	0	0	0	11	0	0	0	0	0
38. 100,000 - #####	1	2	0	0	0	0	2	2	0	0	0	0
39. 98,000 - 99,999	3	3	0	0	0	0	6	2	0	0	0	0
40. 96,000 - 97,999	2	2	1	0	0	0	10	1	0	0	0	0
41. 94,000 - 95,999	6	2	1	0	0	0	5	1	0	0	0	0
42. 92,000 - 93,999	6	7	0	0	0	0	2	3	0	0	0	0
43. 90,000 - 91,999	5	1	0	1	0	0	5	2	0	0	0	0
44. 88,000 - 89,999	5	1	0	0	0	0	2	3	0	0	0	0
45. 86,000 - 87,999	3	3	1	0	0	0	6	5	1	0	0	0
46. 84,000 - 85,999	8	2	8	1	0	0	0	7	1	0	0	0
47. 82,000 - 83,999	5	3	4	0	0	0	0	4	1	0	0	0
48. 80,000 - 81,999	11	6	4	0	2	0	0	3	1	0	1	0
49. 78,000 - 79,999	3	1	2	0	1	0	2	3	1	0	0	0
50. 76,000 - 77,999	12	5	6	0	1	0	0	3	3	2	0	0
51. 74,000 - 75,999	8	8	7	0	1	0	0	2	4	0	1	0
52. 72,000 - 73,999	14	5	3	0	0	0	1	2	1	1	0	0
53. 70,000 - 71,999	9	7	1	0	0	0	1	1	1	1	0	0
54. 68,000 - 69,999	5	9	0	0	1	0	0	2	1	0	0	0
55. 66,000 - 67,999	1	9	2	0	3	0	0	0	1	2	0	0
56. 64,000 - 65,999	2	16	10	0	2	0	0	1	0	0	0	0
57. 62,000 - 63,999	4	12	10	0	0	0	0	1	0	3	0	0
58. 60,000 - 61,999	2	7	22	1	2	0	0	0	0	1	0	0
59. 58,000 - 59,999	1	14	15	1	0	0	0	0	0	1	0	0
60. 56,000 - 57,999	0	13	14	4	1	0	0	0	0	2	0	0
61. 54,000 - 55,999	0	9	8	4	0	0	0	0	0	1	0	0
62. 52,000 - 53,999	0	2	12	3	2	0	0	0	0	0	0	0
63. 50,000 - 51,999	0	1	3	13	1	0	0	0	0	1	0	0
64. 48,000 - 49,999	0	1	0	3	0	0	0	0	0	0	0	0
65. 46,000 - 47,999	0	0	4	5	2	0	0	0	0	0	0	0
66. 44,000 - 45,999	0	0	2	8	6	0	0	0	0	1	0	0
67. 42,000 - 43,999	0	0	0	4	1	0	0	0	0	1	0	0
68. 40,000 - 41,999	0	0	0	5	9	0	0	0	0	1	0	0
69. 38,000 - 39,999	0	0	0	2	1	0	0	0	0	1	0	0
70. 36,000 - 37,999	0	0	0	8	3	0	0	0	0	0	0	0
71. 34,000 - 35,999	0	0	0	7	3	0	0	0	0	1	0	0
72. 32,000 - 33,999	0	0	0	5	4	0	0	0	0	0	0	0
73. 30,000 - 31,999	0	0	0	21	18	0	0	0	0	3	0	0
74. Below 30,000	0	0	0	5	3	0	0	0	0	0	0	0
75. TOTAL	215	164	154	101	68	0	142	53	16	24	3	0